



**CYNGOR BWRDEISTREF SIROL**  
**RHONDDA CYNON TAF**  
**COUNTY BOROUGH COUNCIL**

**GWŶS I GYFARFOD O'R CYNGOR**

C.Hanagan  
Cyfarwyddwr Gwasanaeth y Gwasanaethau Democrataidd a Chyfathrebu  
Cyngor Bwrdeistref Sirol Rhondda Cynon Taf  
Y Pafiliynau  
Parc Hen Lofa'r Cambrian  
Cwm Clydach CF40 2XX

Dolen gyswllt: Julia Nicholls - Uwch Swyddog Gwasanaethau Democrataidd (01443 424098)

**DYMA WŶS I CHI i gyfarfod o Pwyllgor APELIADAU / APELIADAU'R GWEITHWYR / APELIADAU'R PRIF SWYDDOGION yn cael ei gynnal yn Siambr y Cyngor, Y Pafiliynau, Parc Hen Lofa'r Cambrian, Cwm Clydach, Tonypany CF40 2XX ar Dydd MAWRTH, 18FED MEHEFIN, 2019 am 10.00 AM.**

**AGENDA**

**Tudalennau**

**1. DATGAN BUDDIANT**

Derbyn datganiadau o fuddiannau personol gan Aelodau o'r Pwyllgor yn unol â gofynion Cod Ymddygiad y Cyngor.

Nodwch:

1. Mae gofyn i Aelodau ddatgan rhif a phwnc yr agendwm y mae eu buddiant yn ymwneud ag e, a mynegi natur y buddiant personol hwnnw: a
2. Lle bo Aelodau'n ymneilltuo o'r cyfarfod o ganlyniad i ddatgelu buddiant sy'n rhagfarnu, mae rhaid iddyn nhw roi gwybod i'r Cadeirydd pan fyddan nhw'n gadael.

**2. COFNODION**

Cadarnhau cofnodion y cyfarfodydd a gynhaliwyd ar 27 a 28 Mehefin 2018 yn rhai cywir.

**3. TRAFOD CADARNHAU'R CYNNIG ISOD YN BENDERFYNIAD:–**

**“Bod y cyfarfod hwn yn cadw aelodau o'r wasg ac aelodau o'r cyhoedd**

allan o ystafell y cyfarfod, dan Adran 100A(4) o Ddeddf Llywodraeth Leol 1972 (fel y'i diwygiwyd) yn ystod trafod yr agendwm nesaf, ar y sail y byddai'n debygol o olygu datgelu gwybodaeth eithriedig yn ôl diffiniad paragraff 12 o Ran 4 o Atodlen 12A o'r Ddeddf.”

#### **4. YSTYRIED APÊL K.F. O ADRAN Y PRIF WEITHREDWR**

Ystyried apêl K.F. o Adran y Prif Weithredwr

**Nodwch:** Bydd dogfennau mewn perthynas â'r mater yma yn cael eu dosbarthu ar wahân.

### **Cyfarwyddwr Gwasanaeth y Gwasanaethau Democraidd a Chyfathrebu**

#### **Cylchreliad:-**

(Y Cynghorwyr Bwrdeistref Sirol Y Cynghorydd J Bonetto a  
Y Cynghorydd S Pickering – Cadeirydd ac Is-gadeirydd, yn y drefn honno)

#### **Y Cynghorwyr Bwrdeistref Sirol:**

Y Cynghorydd C Willis, Y Cynghorydd D Macey and Y Cynghorydd G Holmes

Mae'r cofnodion hyn yn amodol ar gymeradwyaeth yng nghyfarfod priodol nesaf y Pwyllgor.

These Minutes are subject to approval at the next appropriate meeting of the Committee

## **RHONDDA CYNON TAF COUNTY BOROUGH COUNCIL**

### **APPEALS/EMPLOYEE APPEALS/CHIEF OFFICER APPEALS COMMITTEE**

**Minutes** of the meeting of the Appeals/Employee Appeals/Chief Officer Appeals Committee held at the County Borough Council Offices, The Pavilions, Clydach Vale, (Block F) on Wednesday, 27<sup>th</sup> June 2018 at 1.30pm.

#### **PRESENT**

County Borough Councillor J.Bonetto – in the Chair

#### **County Borough Councillors**

M. Diamond, D. Macey, S. Pickering and C.J.Willis

#### **Officers in Attendance**

Mr.P.Cushion – Head of Employee Relations  
Mr.J.Davey – Senior Officer, Human Resources

#### **1 DECLARATIONS OF INTEREST**

**RESOLVED** – to note that in accordance with the Members' Code of Conduct there were no declarations of interest made at the meeting pertaining to the agenda.

#### **2 EXCLUSION OF THE PRESS AND PUBLIC**

**RESOLVED** – that the press and public be excluded from the meeting under Section 100A(4) of the Local Government Act, 1972 (as amended) for the next item of business on the grounds that it involves the likely disclosure of exempt information as defined in paragraph 12 of Part 4 of Schedule 12A of the Act.

#### **3 MINUTES**

**RESOLVED** - to approve as an accurate record the minutes of the meetings of the Appeals/Employee Appeals/Chief Officer Appeals Committee held on:-

- 10<sup>th</sup> May 2018;
- 15<sup>th</sup> May, 2018 at 10.a.m;
- 15<sup>th</sup> May 2018, at 1p.m;
- 16<sup>th</sup> May 2018, at 9.30a.m;
- 16<sup>th</sup> May, 2018 at 11.30.a.m; and

- 16<sup>th</sup> May 2018, at 2.p.m.

### **EXCLUSION OF THE PRESS AND PUBLIC**

**RESOLVED** – that the press and public be excluded from the meeting under Section 100A(4) of the Local Government Act, 1972 (as amended) for the next item of business on the grounds that it involves the likely disclosure of exempt information as defined in paragraph 12 of Part 4 of Schedule 12A of the Act.

### **4 APPEAL OF RH OF THE COMMUNITY AND CHILDREN'S SERVICES GROUP**

The Committee considered the appeal of RH of the Community and Children's Services Group and following careful consideration of the evidence put before them, Members **RESOLVED** –

1. To uphold the decision made at the Disciplinary Hearing and that the appeal be dismissed;
2. That following the concerns of the Panel the subsequent points are actioned:-
  - a) That procedures are reviewed within the Community & Children's Services Group to ensure full compliance with the General Data Protection Regulation (GDPR) and that the outcome of the review is reported to Committee; and
  - b) That steps are undertaken to ensure that all case recordings are documented on the Integrated Children's System in line with Council Procedures.

**J.BONETTO  
CHAIR**

**The meeting closed at 3.00 p.m.**

**RHONDDA CYNON TAF COUNTY BOROUGH COUNCIL**

**APPEALS/EMPLOYEE APPEALS/CHIEF OFFICER APPEALS COMMITTEE**

**Minutes** of the meeting of the Appeals/Employee Appeals/Chief Officer Appeals Committee held at the Municipal Building Pontypridd on Thursday , 28<sup>th</sup> June 2018 at 10.00am .

**PRESENT**

County Borough Councillor J.Bonetto – in the Chair

**County Borough Councillors**

M. Diamond, D. Macey, S. Pickering and C.J.Willis

**Officers in Attendance**

Mr.P.Cushion – Head of Employee Relations  
Mr.J.Davey – Senior Officer, Human Resources

**5 DECLARATIONS OF INTEREST**

**RESOLVED** – to note that in accordance with the Members' Code of Conduct there were no declarations of interest made at the meeting pertaining to the agenda.

**6 EXCLUSION OF THE PRESS AND PUBLIC**

**RESOLVED** – that the press and public be excluded from the meeting under Section 100A(4) of the Local Government Act, 1972 (as amended) for the next item of business on the grounds that it involves the likely disclosure of exempt information as defined in paragraph 12 of Part 4 of Schedule 12A of the Act.

**7 APPEAL OF AH OF THE COMMUNITY AND CHILDREN'S SERVICES GROUP**

The Committee considered the appeal of AH of the Community and Children's Services Group and following careful consideration of the evidence put before them, Members **RESOLVED** –

1. To uphold the decision made at the Disciplinary Hearing and that the appeal be dismissed;

**J.BONETTO  
CHAIR**

**The meeting closed at 10:50am**